



DEPARTMENT OF THE ARMY  
HEADQUARTERS, U. S. ARMY EUROPE REGIONAL MEDICAL COMMAND  
CMR 442  
APO AE 09042

REPLY TO  
ATTENTION OF:

MCEU-EO

26 September 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: ERM Command Policy Letter 3, Commitment to the Federal Women's Program

1. The Federal Women's Program (FWP) at Europe Regional Medical Command provides guidance, encouragement and opportunity for women to participate in all areas of occupational endeavor commensurate with their talents. I fully support this program.
2. It is imperative that the momentum of this program continues. Women have made many contributions that constitute an integral part of the overall medical care provided throughout this command. The full use of everyone's knowledge and abilities will enhance our ability to provide medical care.
3. All managers, supervisors and employees are encouraged to participate and share in the FWP responsibility of providing the opportunity for full utilization of the talents of all.

A handwritten signature in black ink, reading "Elder Granger", is positioned above the printed name.

ELDER GRANGER  
Brigadier General, USA  
Commanding

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